

IMMIGRATION

LONG-TERM WORK PERMIT

Long-Term Work Permits are valid for a period of up to 3 years. In order to become eligible for a long-term permit, prospective employers must sufficiently prove that no resident or Barbadian national is capable and willing to fulfill the requirements of the position in question. This is done by way of advertisement for the post to be filled in a widely circulated newspaper in Barbados running for 3 consecutive weeks or such period as prescribed by the Barbados Immigration Department.

Apart from the application fee, there is an additional permit fees charged at the grant of the permit. This fee will vary depending on the category of work and the length of time requested and in accordance with the international standard code fee regulations.

The approximate time for processing of the application from date of filing is three (3) months.

REQUIRED DOCUMENTS

- C-1, C-2 work permit forms (in duplicate).
- Completed Medical Form, including external X-rays which must be submitted in report form.
- 4 passport-sized photos (carrying the certificate of likeness on the back executed by the person certifying the photos).
- 2 character references on applicant.
- Evidence of applicant's qualifications.
- A detailed cover letter from potential employer outlining the nature of the business, the period of time in which the applicant will be employed, his category of employment and the reason for the request.
- A Police Certificate of Character (PCC) which has been confirmed by finger prints from country of origin or any country in which the applicant may

have resided for six (6) months or more since age 16.

- Restricted or limited police searches must be accompanied by a Sworn Affidavit. A sworn affidavit is required for countries which do not issue police certificates of character.
- A certified copy of the bio-data page of applicant's valid passport.
- If you are an entrepreneur desirous of establishing a business in Barbados, the following applies:-

Proof of the transfer of funds for investment, which should be in keeping with the Central Bank regulations (bank transfer statements are acceptable). o Certificate of Registration/ Articles of Incorporation (Original and copy) of the business/Company. If your company is registered outside Barbados, proof of registration of company in Barbados is required. Related business licenses, i.e. Societies with Restricted Liability (SRL) and International Business Companies (IBC).

SHORT-TERM WORK PERMIT

Short-term Work Permits are valid for a period of up to 11 months. The employer or 'sponsor' has the responsibility to make the application on behalf of the employee.

Apart from the application fee, there is an additional permit fee charged at the grant of the permit. This fee will vary depending on the category of work and the length of time requested and in accordance with the international standard code fee regulations.

The approximate time for processing of the application from date of filing is three (3) months.

REQUIRED DOCUMENTS

- A detailed cover letter from the potential employer
- C-3, Application form (in duplicate) (will be provided).
- 4 passport-sized photos.

- A Police Certificate of Character (PCC) which has been confirmed by finger prints from country of origin or any country in which the applicant may have resided for six (6) months or more since age 16. In addition to PCC a Sworn Affidavit is required for countries which do not issue police certificates of character.
- A copy of the bio-data page of applicant's valid passport.

CARICOM SKILLED NATIONAL

Applicants who require Caricom National in Barbados must first obtain a Certificate of Recognition as a CARICOM Skilled National from within their jurisdiction to be submitted along with the required documents.

The approximate time for processing of the application from date of filing is three (3) months.

REQUIRED DOCUMENTS

- Certificate of Recognition as a CARICOM Skilled National
- Letter of Verification as a CARICOM Skilled National
- Documentary proof of qualifications
- A copy of the bio-data page of applicant's valid passport
- Application Form C-4 completed in duplicate and certified by a Justice of the Peace or a Notary Public
- 4 identical passport-sized photographs -one of which must be certified by the person certifying the C-4 form
- Birth Certificate
- Marriage Certificate, where applicable
- Divorce Document (decree absolute), if divorced
- Proof of Citizenship, where applicable
- Police certificates of character from countries where applicant has resided / studied / for 6 months or more after age 16

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SPECIAL ENTRY & RESIDE PERMITS

Special Entry and Reside Permits ("SERPs") are available to certain qualifying High Net Worth Individuals (HNWIs) and their dependents. SERPs may either be granted for an indefinite period or for a fixed period, depending on the particular category under which the individual qualifies.

An application for an SERP may be made by certain classes of persons, including:

- High Net Worth Individuals
Non nationals with net worth of at least USD 5 million who, in addition, either :
(i) own real estate in Barbados; OR
(ii) have made an investment in Barbados, in either case valued at least at USD 2 million acquired or made with foreign sourced funds and not subject to any mortgage.
- If over 60 years, such persons are eligible for an indefinite SERP.
- If under 60 years old, such persons are eligible for an SERP initially fixed for the period of time required for them to attain 60 years old, and on attaining 60 years old, that SERP is renewable for an indefinite term.

- The HNWI may be required to submit copies of his/her income tax returns and/or audited financial statements of net assets to show that he/she continues to meet the USD 5 million threshold.

Investors of USD 2 million or more

- Non nationals who own substantial residential property or investment valued at USD 2 million or more acquired or made with foreign sourced funds and not subject to any mortgage are eligible for an SERP for 5 years.

Specially Skilled Persons

- Non nationals in possession of skills which are critical to national development, as determined from time to time by the government, are eligible for an SERP for 5 years.

In addition all applicants and their spouses and dependents must satisfy the requisite security and background checks and demonstrate adequate health insurance coverage. Successful applicants' spouses may also apply for Permits in their own right and dependents will be given corresponding status.

Government costs for the processing of the SERP's vary depending on the permit type granted.

REQUIRED DOCUMENTS

- Extension of Stay Form
- Birth certificate
- A copy of the bio-data page of the Applicant's valid passport
- Police Certificate of Character (PCC) from any country in which the applicant has resided for a period of six (6) months or more after the age of 16
- Enhanced disclosure form in lieu of PCC for British applicants
- Title Deeds – if applicable Land Tax document
- Proof of financial resources – ability to support self and dependents e.g. bank statements, pension document Health insurance (insurance coverage must be valid in Barbados)
- Proof of high net worth – if applicable
- Proof of relationship to dependents where applicable i.e. birth certificates / legal documents



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